



Paris, le 17 septembre 2018

***All out together on strike September 25
for Fashion Week, come and party!
A tribute will also be paid to Issa COULIBALY.***

The situation of employees in the hotel industry is deteriorating:

Poor working conditions, low wages, accelerated subcontracting that generates social dumping, hotel closings without worrying about staff, calling into question of collective bargaining agreements, the reasons for dissatisfaction are numerous. Moreover, the employers' unions, the UMIH and the SYNORCATH, want migrants to be given papers to make them undergo all the above, taking advantage of their administrative situation and their economic difficulties. Yet, the same bosses won't discuss solutions for employees already on the job!

This is why our two unions US-CGT and CGT-HPE are calling for a strike on Tuesday, September 25, 2018 and an alternative and festive parade at FASHION WEEK, which will leave from hotel de Vendôme, 1 place de Vendôme, 5 rue de la Paix in front of the Hyatt Laval Park to go to the Hyatt Madeleine, passing in front of "LE GRAND HOTEL".

Costume dress code is 'de rigueur

Our organizations denounce the hypocrisy of the employers' unions who ask the government to regularize the situation of refugees to have an exploitable workforce in the hotel and dining industry. Young French people already massively refuse to work in the hotel industry given the degradation of working conditions and remuneration.

This parade will also be an opportunity to pay tribute to our friend Issa COULIBALY found dead by exhaustion and work-related burn-out in his room at home. He is a victim of the practices of the company ONET (which bears his name badly, as, phonetically 'onet' means honest in French) in cahoots with the corrupt CGT Cleanliness, which was kicked out of the last UDCGT of Paris Congress.

Bad working conditions and low pay

More and more so, minimum wages guaranteed by the national collective bargaining agreement are becoming maximums! When we know that even for qualified positions such as housekeeper, bi- or trilingual receptionist, they are paid just above the SMIC, we better understand young people's disaffection for these trades.

Accelerating sub-contracting generates social dumping

The outsourcing of accommodation and security work accelerates the proliferation of low wages, payment per room, hidden work, bargains for employers, etc ... etc ... it is unacceptable!

Closures of hotels

The era of negotiated arrangements allowing the return of employees when companies reopened (type CRILLON, RITZ, etc ...) is over.

When a hotel closes like at Hotel de Vendome the employers want to dismiss everyone!

Attacks on employees' collective status

It is the turn of employees at Grand Hotel to be threatened with dismissal of collective agreements if the unions are not reasonable and do not give up the defence of a 14th month's pay. There is, however, no economic hardship at the large property owned by the QATARIS CONSTELLATION.

For all these reasons, our unions are calling for a big event: TUESDAY 25 SEPTEMBER at 12PM sharp

which will leave hotel de vendôme, 1 place Vendôme then Hyatt vendôme Park, 5 rue de la Paix Paris 2nd, to go to the HYATT Madeleine passing by the Grand Hotel. Costume dress code is required.



L'UNION FAIT LA FORCE, NE L'OUBLIONS PAS !

Article L2511-1 du code du travail

- L'exercice du droit de grève ne peut justifier la rupture du contrat de travail, sauf faute lourde imputable au salarié. Son exercice ne peut donner lieu à aucune mesure discriminatoire telle que mentionnée à l'Article L1132-2, notamment en matière de rémunérations et d'avantages sociaux.

Tout licenciement prononcé en absence de faute lourde est nul de plein droit.